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Monday, April 23, 2018 metro.us | t: MetroPhilly | f: MetroPhilly

IT'S 'JANE THE VIRGIN' FINALE TIME!

We've got spoilers, thoughts and a whole lot of feels. 18

It's your first week at work — you can't afford to mess it up. 23

Flyers season ends in eventful, dispiriting fashion. 24

PACMEN

Philadelphia's police advisory board is seen by some citizens as the public's watchdog over the police department, but as they look to grow their funding, some question if their mission, to review police policy and practices, goes far enough. 6-8

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5 THINGS YOU NEED TO KNOW

WELCOME TO METRO PHILLY

SAM NEWHOUSE, REPORTER

Philadelphia's Police Advisory Commission has been around for almost 25 years, but the civilian oversight board for the police department has never had stable funding. Next month, Philly voters will be asked on the ballot if they want to bulk up its funding, but PAC's new executive director acknowledges they have a more fundamental problem: helping the public to understand what exactly they do. Read all about it inside on pages 6-8 and at **metrophilly.us**.

1 WHITE HOUSE WANTS TO ROLL BACK SPENDING DEAL

Congress needs to consider rolling back the spending deal that Republicans brokered with Democrats last month, because lawmakers voted to enact the $1.3 trillion legislation without reading it, an aide to President Donald Trump said on Sunday.White House legislative director Marc Short said the spending bill, which ran to more than 2,000 pages, was rushed into place to avoid a government shutdown. He urged Senate Republican leader Mitch McConnell to consider new "rescissions" legislation with spending cuts sought by fiscal conservatives in the House of Representatives. "Nobody saw the text of the bill within 24 hours, because the process in Congress is broken," Short told NBC's "Meet the Press." "We would ask the Senate to have patience and look at the package that gets sent up," Short said. Some Republicans want a recissions bill that would cut up to $60 billion in nonmilitary spending, funds that were crucial to winning Democratic support. Reopening the bipartisan deal could divide Republicans during a midterm election year in which they are vulnerable to a Democratic surge. The party is already struggling against turbulence over House Speaker Paul Ryan's decision to retire.

2 TRUMP SAYS 'LONG WAY' TO GO ON NORTH KOREA

President Donald Trump said the North Korean nuclear crisis is a long way from being resolved on Sunday, striking a cautious note a day after the North's pledge to end its nuclear tests raised hopes before planned summits with South Korea and the United States. "We are a long way from conclusion on North Korea, maybe things will work out, and maybe they won't — only time will tell," Trump said on Twitter. North Korea said on Saturday it was suspending nuclear and missile tests and scrapping its nuclear test site, and instead pursuing economic growth and peace. Some leaders expressed doubts about Kim's intentions and South Korean President Moon Jae-in will be under intense international scrutiny when he meets him on Friday at the first North Korea-South Korea summit in more than a decade. In a tweet minutes before he tempered enthusiasm about the North's statement, Trump interpreted it as a pledge to denuclearize: "Wow, we haven't given up anything & they have agreed to denuclearization (so great for World), site closure, & no more testing!" However, Kim's announcement did not include a commitment to scrap existing nuclear weapons and missiles.

GETTY IMAGES

3 POLICE SEEK GUNMAN WHO KILLED FOUR AT WAFFLE HOUSE

A nearly nude gunman killed four people at a Waffle House restaurant in Nashville, Tennessee, early on Sunday and then fled after a patron saved lives by wrestling the assault-style rifle from his hands.

The suspected shooter, identified by authorities as Travis Reinking, 29, fled on foot and was still at large as murder warrants were being issued for him, the Metropolitan Nashville Police said.

Reinking, originally from Morton, Illinois, lives near the restaurant, Nashville police spokesman Don Aaron told an afternoon news conference. The gunman's vehicle was registered to him and it was found at the scene, Aaron said.

Police speculate that Reinking ran home, grabbed a pair of pants and fled his apartment. A shirtless, shoeless man believed to be him was spotted in the woods nearby, police said.

The gunman, who was naked but for a green jacket, first shot and killed two people in the parking lot of the restaurant in Antioch, a section of southeast Nashville, shortly before 3:30 a.m. He then entered the restaurant and opened fire, police said, killing one patron and wounding another, who later died.

One diner, James Shaw Jr., 29, who had hidden near the restrooms, dashed out and pulled the rifle from the gunman. His fast actions were credited with saving lives, but Shaw said at the news conference that he was no hero.

"I just wanted to live," said Shaw, who added that he had been getting a snack with friends after a fraternity house party. Shaw suffered non-life-threatening wounds including an injured elbow, while other patrons suffered facial wounds from shattered glass.

As the shooter ran off, he discarded the jacket, which contained ammunition, according to police, who cautioned that he was to be considered still armed and dangerous.

While the AR-15 rifle wrestled from the gunman and another weapon in his apartment were recovered, police said the suspect may have two more guns with him. Authorities said all four weapons — including a hunting rifle and handgun — were seized from Reinking last July after he was arrested by the Secret Service for being in a restricted area near the White House.

4 TRUMP'S TRAVEL BAN FACES SUPREME COURT

The first big showdown at the Supreme Court over President Donald Trump's immigration policies is set for Wednesday when the justices hear a challenge to the lawfulness of his travel ban targeting people from several Muslim-majority countries. The case represents a test of the limits of presidential power. Trump's policy, announced in September, blocks entry into the United States of most people from Iran, Libya, Somalia, Syria and Yemen. Chad previously was on the list but Trump lifted those restrictions on April 10. The high court has never decided the legal merits of the travel ban or any other major Trump immigration policy, including his move to rescind protections for young immigrants sometimes called Dreamers brought into the United States illegally as children. It has previously acted on Trump requests to undo lower court orders blocking those two policies, siding with him on the travel ban and opposing him on the Dreamers. Trump's immigration policies — also including actions taken against states and cities that protect illegal immigrants, intensified deportation efforts and limits on legal immigration — have been among his most contentious.

5 BLOOMBERG TO PAY $4.5 MILLION FOR CLIMATE PACT

Former New York mayor and billionaire Michael Bloomberg said on Sunday he will write a $4.5 million check to cover this year's U.S. financial commitment to the Paris Climate Agreement. President Donald Trump last year pulled the United States out of the pact, making the country the only one opposed to it. Bloomberg, in a CBS interview, said he hopes by next year Trump will have changed his mind. Bloomberg will continue to provide money for the pact if the United States does not rejoin the agreement, according to a news release from Bloomberg Philanthropies, the charity he founded."Our foundation will uphold our promise to cover any cuts to UN climate funding by the federal government," Bloomberg said in the statement. Trump staunchly opposes the agreement and his administration has rolled back a number of environmental regulations.

MICHAEL BLOOMBERG

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Did You Know?

Wrongful death claims are brought against a person who has caused someone's death either negligently or intentionally. Wrongful death claims allow the estate of the deceased person to sue the party who is responsible. The suit is usually filed by a representative of the estate, on behalf of surviving family members. A survival claim is brought by the estate for the damages the deceased person would be entitled if they had lived, such as the pain the deceased suffered from the time of negligence through death.

Wrongful death and survival claims can occur in a variety of situations, including medical malpractice and accidents. If a doctor or other health care provider was careless, and death resulted, an action can be brought. Car accident fatalities involving negligence can be wrongful death, if a victim dies as a result of injuries caused by another driver's carelessness. These are just a few examples of personal injury cases that are wrongful death/survival claims. A wrongful death/survival claim can stem from almost any kind of personal injury situation resulting in death.

Spouses, children, and other dependents may suffer from financial loss and emotional stress caused by the wrongful death of a loved one. Family members often can recover for a wrongful death from the harm left behind by an accidental death.

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NEWS

Black men arrested at Starbucks hope recent scandal sparks change

Their arrest led to a social media storm of criticism directed at the coffeeshop chain.

8K The arrests sparked protests and a decision by Starbucks to close more than 8,000 stores on May 29 for employee racial-tolerance training.

A week after their arrests at a Starbucks Corp. cafe in Philadelphia sparked protests and calls for boycotts of the coffee chain, the two black men involved broke their silence and said they wanted the incident to change U.S. racial attitudes.

The men, Donte Robinson and Rashon Nelson, sat down with ABC's "Good Morning America" as scrutiny of the popular chain and U.S. police tactics widen.

The arrests have been a "stepping stone to really stand up and show your greatness and that you are not judged by the color of your skin," Nelson said.

A video of the incident, filmed by an onlooker, has been viewed almost 11 million times. Their arrests sparked protests and a decision by Starbucks to close more than 8,000 stores on May 29 for employee racial-tolerance training.

The incident put Starbucks, which prides itself on diversity and inclusiveness, at the center of a social media storm after the cafe manager called police on Nelson and Robinson, who had not made a purchase and were waiting to meet a friend.

The manager, who is no longer with the company, called police within two minutes of the pair's arrival, according to the men's account of the incident. They were released without charges.

"It didn't really hit me what was going on, that this was real, until I'm being double-locked with my hands behind my back," Robinson said.

Police Commissioner Richard Ross, who came under sharp criticism for the incident and his defense of the officers, apologized to Robinson and Nelson and said he had made the situation worse.

Ross told a news conference he had been unaware that Starbucks' policy was to allow people to remain in its cafes without making a purchase. Police will draft a policy to deal with similar situations, he said.

Protesters stand outside a Philly Starbucks days after two black men were arrested there. GETTY IMAGES

The men's attorney, Stewart Cohen, said they are in mediation with Starbucks.

The arrests in Philadelphia have also prompted comments from relatives of a man in Milwaukee who was shot to death four years ago after employees at a Starbucks twice called police to report a man sleeping in a nearby park. While Starbucks referred to the calls as wellness checks, an officer shot the man, who was black, to death.

"I'm happy it didn't turn out the same way," Hamilton told Reuters. "Starbucks, they talk a good game," he said of Schultz's plans. "Is it going to be put into action?"

REUTERS

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At Philly's Police Advisory Commission, civilians review policy, but is that enough?

The Police Advisory Commission is looking to increase its funding, but questions remain about its mission.

SAM NEWHOUSE
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In the aftermath of the Starbucks arrests of two black men, which many have said clearly was an incident of racial bias, one Philadelphia agency reviewing how the arrest happened will be the city's Police Advisory Commission (PAC), the civilian oversight board for the police department.

But the PAC doesn't investigate or punish individual cops, although some people think it ought to. Its role is to focus on the big picture of how the department operates, and how in general six officers can ended up arresting Donte Robinson and Rashon Nelson for simply sitting inside a Starbucks.

"The best way to utilize our resources is on bigger, larger-scale issues," said Hans Menos, a trained social worker who has been the PAC's executive director since October. "Understanding those three aspects — the customs, policies and practices of the police department — and critiquing those, will get us further than individual cases."

PAC will be reviewing the Starbucks incident parallel to the police department's internal review and an investigation by the Philadelphia Commission on Human Relations, which reviews discrimination issues. PAC's past reports include recent recommendations for officers to start checking their publicly listed email accounts, and they hold monthly public meetings in neighborhoods around the city.

> **"I think everyone has a healthy skepticism of the PAC."**
>
> PAC Executive Director Hans Menos

"I think everyone has a healthy skepticism of the PAC," Menos said. "'What's our goal? And who is this new guy from New York, is he looking to embarrass us?' It is part of our job and it is something we all take seriously to make clear that we just want to make things better."

To help bulk up the PAC, City Council President Darrell Clarke and Councilman Curtis Jones Jr. proposed an amendment to the city charter granting it a stable annual funding stream of $500,000, to both stabilize the commission, which has 13 volunteer members, and help them hire two more investigators, in addition to the three they currently have. But Menos raised some eyebrows when he told Chris Norris he planned to put the new funding toward hiring "policy analysts," not investigators.

Philadelphia police with the 35th District at roll call. CHARLES MOSTOLLER

"I don't like it," Jones said of that decision. "We put our money where our mouth is. … I need boots on the ground and intervening entities, so we don't ever have situations like Baltimore."

But Menos argued that momentum for policing reform in Philadelphia has been around overall policy, citing the ACLU's Bailey lawsuit, which ended in a settlement on stop-and-frisk practices said to have curbed the practice in Philly by 50 percent, or the Department of Justice's review on the use of force, which has been followed by a drop in officer-involved shootings.

"I don't want anyone to get caught up on the title," he said. "If we find a case that is especially in need of real deep examination we can start there. If Officer Smith does something really odd or unfair or unjust, we do want to look at that, while trying to probe, is this systemic, is this a systemwide problem?"

Read more on page 8.

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SOUTHWEST CANCELS FLIGHTS

Southwest cancels about 40 flights for engine inspections

Southwest Airlines Co. said it canceled about 40 flights on Sunday, or 1 percent of those scheduled, as it inspects engines after last week's deadly accident in Pennsylvania.

The airline said the cancellations were the result of the company's announcement on Tuesday that it would over the next 30 days begin inspecting other CFM56-7B engines, manufactured by CFM International, the engine involved in last week's accident.

At the time, Southwest said those inspections would cause some impact on operations, but it has not said how many engines it planned to inspect.

On Friday, the Federal Aviation Administration and European airline regulators ordered emergency inspections within 20 days of nearly 700 aircraft engines similar to the one involved in a fatal Southwest engine blowout earlier this week.

The engine explosion on Southwest Flight 1380 on Tuesday was caused by a fan blade that broke off, the FAA said. The blast shattered a window, killing a passenger, in the first U.S. passenger airline fatality since 2009.

Southwest has declined to answer questions about its CFM56-7B inspection program, including how many engines were inspected prior to the accident and if the engine that failed had been inspected.

A Southwest flight in August 2016 with a CFM56-7B engine made a safe emergency landing in Pensacola, Florida, after a fan blade separated and debris ripped a hole above the left wing.

After that incident, the European agency gave airlines nine months to check engines. U.S. regulators were still were considering what to do after proposing some checks. REUTERS

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PAC Executive Director Hans Menos said of the commission's role: "We want to assess and look at things, we want to have conversations around things." SAM NEWHOUSE

A look back at the history of Philadelphia's Police Advisory Commission

The PAC was re-created in January 2017 by an executive order from Mayor Jim Kenney.

SAM NEWHOUSE
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The Police Advisory Commission was created in 1994 by executive order under then-Mayor Ed Rendell and empowered to study departmental issues and review individual incidents of alleged police misconduct.

In January 2017, Mayor Jim Kenney issued a new executive order re-creating the Commission, abolishing the old order, and stating that the 13-member commission would review police policy, communicate policy revisions to affected communities, and to investigate individual complaints if they are related to a "policy, practice or custom."

The original executive order gave the commission powers to recommend actions such as the hiring, firing, promotion, demotion, punishment, or commendation or certain police officers. Kenney's new executive order did not list such powers, which are possessed by similar bodies in other cities, like New York, where the Civilian Complaint Review Board has a staff of nearly 100.

"No one seems to be hinting that they want to give the PAC those powers. Ultimately, that's a legislative decision."
Hans Menos

"Right now that's not the PAC's responsibility," said Menos, who came to the PAC after a decade's work in New York City as a social worker. "No one seems to be hinting that they want to give the PAC those powers. Ultimately, that's a legislative decision. If the mayor and City Council decide they want us to have those powers, I will talk to them and work with them on that."

The Philadelphia Eagles celebrated their Super Bowl win with a $2.7 million parade. GETTY IMAGES

Philadelphia confirms Super Bowl parade cost, Eagles to pay damages

Philadelphia Mayor Jim Kenney and his administration have divulged the total cost of the Eagles Super Bowl parade and thanked all who were involved in celebrating the NFL team's big win against the New England Patriots on Feb. 4.

The parade, which started at Broad and Pattinson streets and ended at the Philadelphia Museum of Art, cost $2.7 million. The parade costs covered the overtime of police and other employees. Damages caused by fans to the tune of $273,000 will be paid by the Eagles themselves.

"We thank the Eagles for their contribution to cover property damages on top of everything else they did to make the parade and ceremony so special"

Philadelphia Mayor Jim Kenney

"We thank the Eagles for their contribution to cover property damages on top of everything else they did to make the parade and ceremony so special," Kenney said in a statement. "We'd also like to thank the commonwealth for helping defray the security costs to help ensure that this was a joyous day for residents throughout Philadelphia and the region."

Philadelphia taxpayers will be paying $500,000 of the Super Bowl parade costs, leaving the city with a remainder of $1.5 million for the Feb. 8 celebration day.

More than two months after the Super Bowl parade, Kenney still seems happy about the celebrations after tallying up the city's total.

"With that factored in, I'm comfortable that we were able to stage an enormous and nearly flawless celebration while still protecting the interests of taxpayers," he said. "We're very proud of the team, and its fans made Philadelphia shine on the day of the parade."

Philadelphia Eagles president Don Smolenski was also happy about the turnout of the Super Bowl parade.

"This was a true collaboration and we are thankful for all of the support from the city and state, in addition to the hard work and dedication of our partners and staff, to make it such a memorable day for the millions of Eagles fans in attendance or watching from home," Smolenski said

As far as what the Eagles had to pay on top of the $273,000 in damages, the team has declined to comment, but did reveal that they incurred "significant costs." SARAH LUOMA

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Philly students walk out again over gun laws

Students from Philly-area schools held a "die-in" at City Hall on the anniversary of Columbine.

SAM NEWHOUSE
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On the anniversary of one of the worst school shootings in U.S. history, and just months after the shooting in Parkland, Florida, Philly students from several schools protested at City Hall in Philadelphia on Friday and marched through the city.

One large group of high schoolers even staged a massive '"die-in" in the courtyard that lasted for 45 minutes.

"As high schoolers with limited ability to vote and impact the current political climate, we think that it isn't only needed that we act on this issue, rather it is an obligation to ourselves and to our future," said Asaf Lebovic, a 9th grade at Germantown Friends School, one of the schools that participated. "This is a human rights issue. This is our right to live. Adults have time and time again failed us in this movement, taking the time to debate and discuss this issue while innocent people repeatedly die across the country. We refuse to be distracted."

Philly students from several schools protested on Friday. KAIT MOORE

GFS was one of about eight other schools that participated in the die-in, which was held from about 10:45 a.m. to 11:30 a.m.

"We demand gun reform, including a ban on assault weapons, universal background checks, and a gun violence restraining order law. We also demand that guns stay out of our classrooms and reject the idea of arming our dedicated and passionate educators," the schools said in a statement. "We won't stop taking action until there is change and will continue to contact our legislators, educate ourselves and communities in person and online, ask our peers and family members to register to vote, and magnify the voices of this critical youth movement."

Hundreds of Philly students walked out over the course of the day, which follows two previous coordinated national mass

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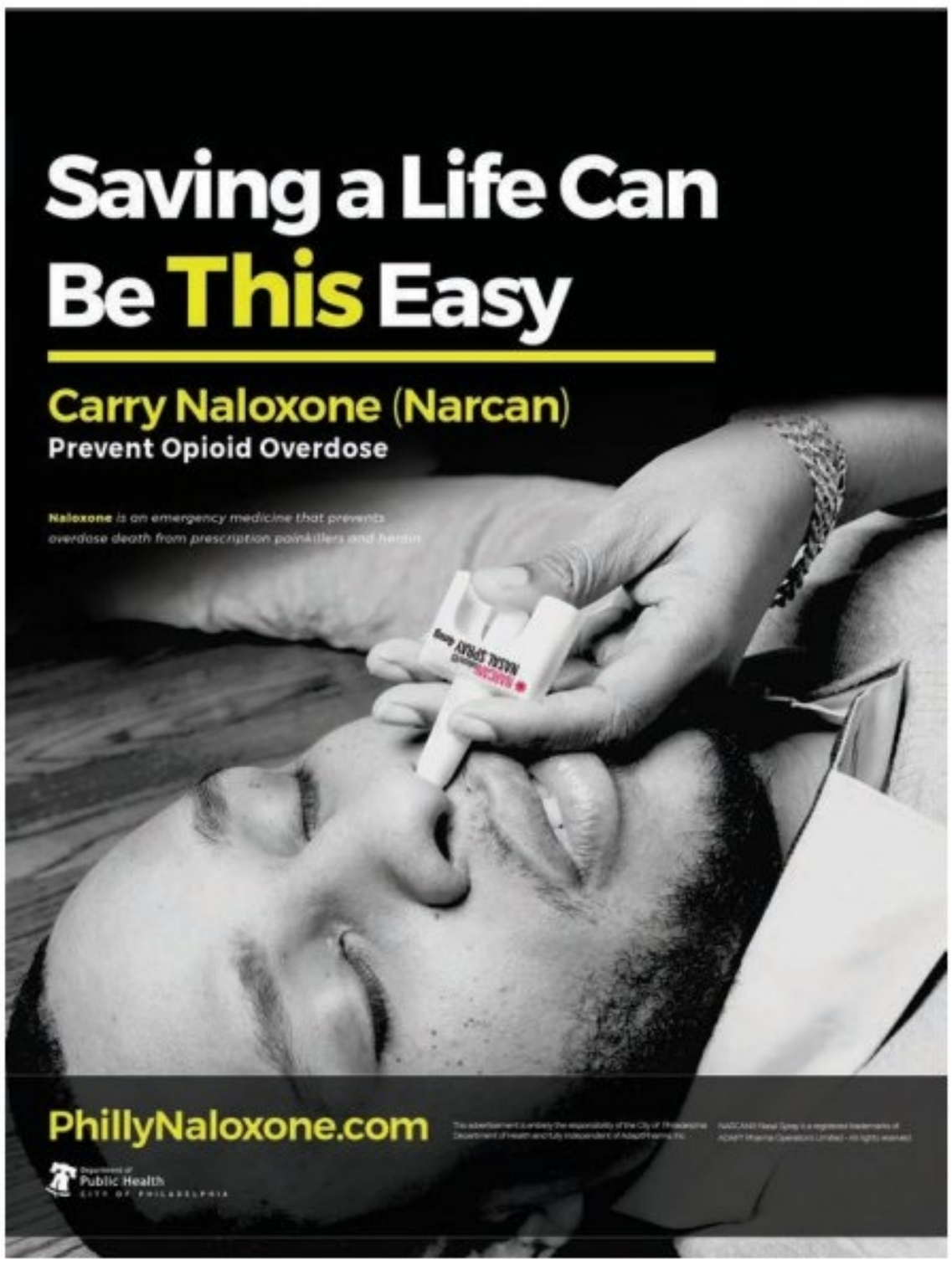
Philly students walked out on Friday to demand action to prevent school shootings, including students from Germantown Friends School and others who participated in a "die-in" at the City Hall Courtyard. ALL PHOTOS KAIT MOORE

protests of school and mass shootings.

"It's important that we set a precedent by walking out today and protesting. We all have a voice and we will be voting soon," said Alice Daeschler, a senior at Germantown Friends School. "We are working together with other schools so our voices are even louder and more effective, and it shows that we aren't just standing up for ourselves, but schools, families, and communities everywhere."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Temple University in Philadelphia has recently issued a statement urging any victims of sexual misconduct to come forward. WIKIMEDIA

Temple Univ suspends frat for accusations of drinking and sexual assault

Temple officials made the decision after receiving reports of misconduct.

SARAH LUOMA
letters@metro.us

School officials of Temple University have suspended the fraternity Alpha Epsilon Pi following allegations of sexual assault, underage drinking and drug use. Officials made the decision after receiving what they deemed several credible reports of misconduct at the frat house.

"The university has received multiple credible reports from various sources alleging underage drinking, the excessive use of alcohol, possibly drugs and sexual misconduct, including sexual assault, during social activities at Alpha Epsilon Pi," Associate Vice President Ray Betzner wrote to the campus community.

"While these allegations are being investigated, the university has suspended the organization's rights and privileges to operate as a recognized fraternity pending investigations by Temple and city police."

After hearing the allegations, members of the fraternity issued a statement two weeks ago, claiming they knew nothing about the reported incidents when they first surfaced.

Since that statement, Capt. Mark Burgmann of the Special Victims' Unit of Philadelphia has stated otherwise. One of the reported incidents involving a 19-year-old has been forwarded to the DA's office for criminal charges.

In another incident that took place in March, a 19-year old female came forward this month, telling police she was given drinks by members of the Alpha Epsilon Pi that may have caused her to black out.

"She said she became dizzy and disoriented and that's the last thing she remembered until she woke up in bed with one of the members of the fraternity. She believed she was sexually assaulted," Burgmann shared.

The victim of a third alleged incident has yet to be interviewed while police continue to conduct an ongoing investigation into the fraternity, whose suspension did not surprise their college peers.

"She said she became dizzy and disoriented and that's the last thing she remembered until she woke up in bed with one of the members ..."

Capt. Mark Burgmann

"Usually, like, the parties are crazy. You see it walking by here, it's not surprising," Temple University freshman Dejah Martin told 6ABC.

Temple has since issued a statement urging any victims of sexual misconduct to come forward as well as students with knowledge about any of the incidents reported.

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Bill Cosby is charged with three counts of aggravated indecent assault, a second-degree felony. GETTY IMAGES

Judge delays new ruling on deposition by Bill Cosby accuser's friend

10 years

Bill Cosby would likely face up to 10 years incarceration if convicted on all counts.

The judge in Bill Cosby's sex assault retrial on Friday delayed a decision on whether defense attorneys can introduce testimony from a woman they say could undercut his accuser's claim that she was unaware of the entertainer's physical interest in her.

The 80-year-old entertainer, best known as the dad in the 1980s television hit series "The Cosby Show," is on trial on charges of drugging and raping Andrea Constand, 45, a former employee of his alma mater, at his Philadelphia-area home in 2004.

Constand is one of more than 50 women to accuse Cosby of a string of sexual assaults dating back decades, and hers is the only claim recent enough to be the subject of criminal prosecution. Cosby denies all wrongdoing, saying any sexual contact was consensual.

Judge Steven O'Neill said he would rule on Monday, which could be the final day of testimony, on Cosby's lawyers' request to read parts of a sworn statement from Sheri Williams. Constand testified at the first trial that Williams was a good friend who stayed in touch when she told police in January 2005 about the attack.

The defense team said it was unsuccessful in subpoenaing Williams to testify at the retrial and wanted to read from her deposition in Constand's 2005 lawsuit against Cosby. The defense maintains Williams' testimony upends Constand's claims that she was ignorant of Cosby's amorous feelings toward her and was an innocent victim in the encounter.

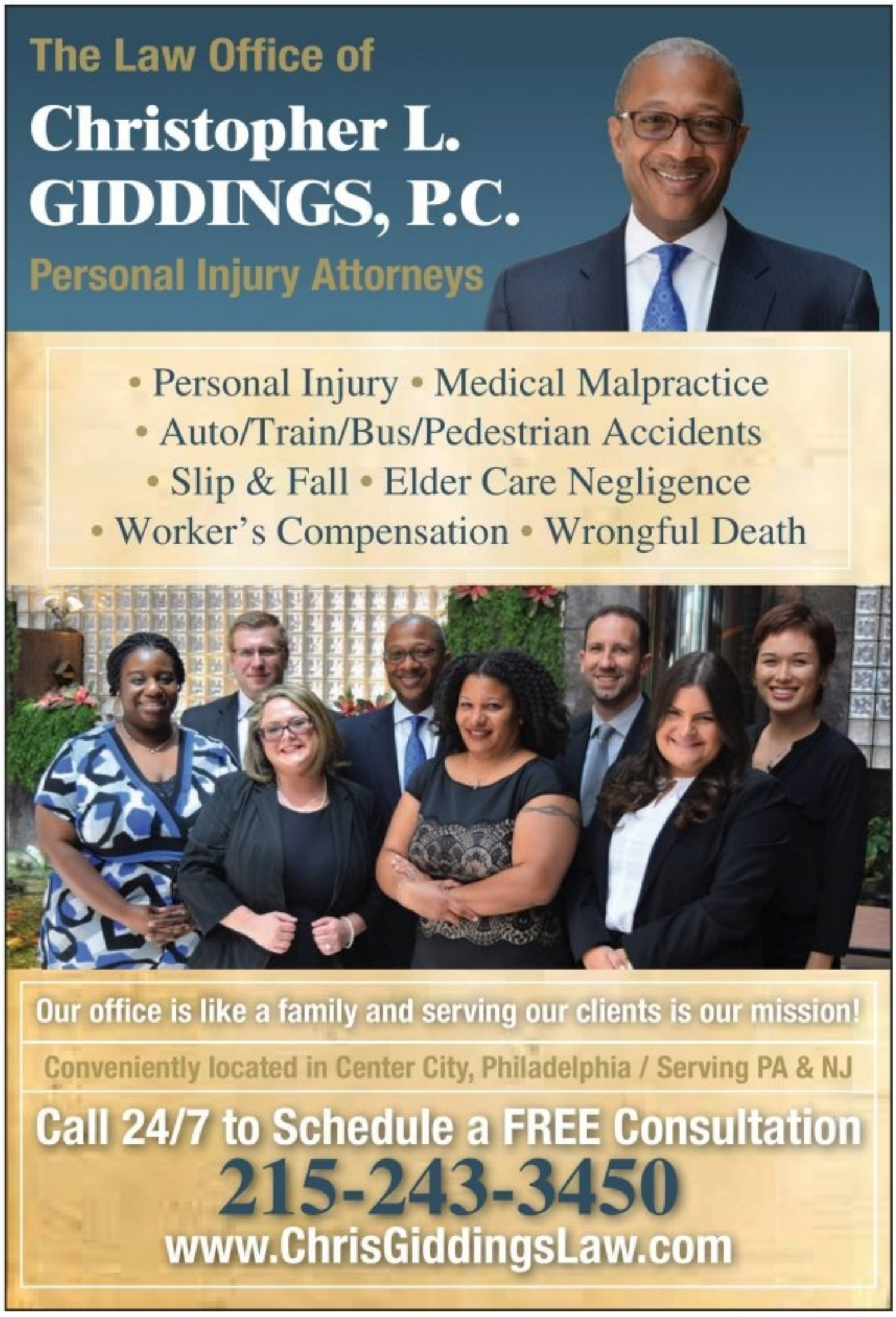
Prosecutors objected because they had no opportunity to cross-examine Williams when the deposition was taken in 2005.

Cosby is charged with three counts of aggravated indecent assault, a second-degree felony. If convicted of all three counts, he would likely face at most 10 years in prison as a first offender under state sentencing guidelines, although Pennsylvania law allows for a maximum penalty of three consecutive 10-year sentences, a prosecution spokeswoman said.

Constand filed a civil lawsuit after Pennsylvania prosecutors in 2005 initially declined to charge Cosby for the alleged assault. Cosby agreed to pay her $3.38 million to settle.

The first trial against Cosby ended in June when the jury was unable to reach a verdict.

Cosby's defense has portrayed Constand as a money-hungry con artist and tried to cast doubt on Constand's statements that the pills left her too impaired to resist. REUTERS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TRUMP'S AMERICA

LET THE SPOUSES SPEAK, I SAY

Analysis

ELLIS HENICAN

Metro columnist Ellis Henican is the author of a dozen books including "TRUMPITUDE: The Secret Confessions of Donald's Brain." Join Ellis on Twitter @henican.

I have a wife. She has opinions. And sometimes — this part may surprise you — her opinions differ from mine.

This can be frustrating for someone like me who enjoys being right all the time. But really, what am I supposed to do? I much prefer the company of people who possess their own brains.

All of which is to say: Kellyanne Conway kinda has a point.

She didn't defend it especially well on Sunday, when CNN anchor Dana Bash inquired about George Conway's pointed tweets ragging on his wife's supervisor at the office, President Donald Trump. Instead of making the two-brains argument, Kellyanne erupted in outrage that such a question would ever be asked of a senior White House counselor.

It was "meant to harass and embarrass" her, she complained. "It's fascinating to me that CNN would go there. … It's now fair game how people's spouses and significant others may differ with them. … This is a fascinating 'cross the Rubicon' moment."

Reel it in, Kellyanne! When you hold a high title at the White House, people will ask you all kinds of things on cable TV. Your job is to answer or deflect effectively, not complain about being asked.

On March 23, to cite just one relevant factoid, Kellyanne's

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Kellyanne Conway was recently asked about her husband's political opinions. GETTY IMAGES

lawyer-husband (who was once on the short list for solicitor general) retweeted a CNN report asserting that Trump often fails to stand behind his aides. "So true," George Conway added with a sarcastic kicker. "It's absurd. Which is why people are banging down the doors to be his comms director."

No one's going to ask about that? Kellyanne should have kept her cool and shrugged: "Guys say all kinds of stuff."

This isn't just the Conways. We are a nation in transition here. Two-career couples are so routine, no one even notices anymore. And yet spouses still get blamed for things that spouses say and do. Ask Bill and Hillary Clinton. Ask Andrew and Jill McCabe. Ask Donald and Melania Trump. You'd think we didn't just get done burying Barbara Bush, whose frankly-spoken opinions were a major source of her charm.

It's hard to know exactly what Melania thinks. So far, she hasn't said much. But did you notice she has 10.3 million Twitter followers and follows only five. Barack Obama is one of them. I'd keep an eye on @FLOTUS, just in case.

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Where is pot legal?

States have differing laws on the use and legality of marijuana.

LENYON WHITAKER
lenyon.whitaker@metro.us

29
Currently, 29 states and Washington, D.C., have made pot legal for medical purposes.

By 2012, marijuana was made legal in 14 states. GETTY IMAGES

There has been a recent push to legalize marijuana for medical and recreational use around the country, as we're sure you know. Several states already have laws in place that allow the use of marijuana, while others may have laws in place where it can only be used for medical purposes.

But, where is pot legal? If you're looking to visit a city where pot is legal or plan your next move based on what states have legalized marijuana, then here are the basics.

California was the first state to legalize pot in 1996. Two years later, Alaska, Oregon and Washington legalized the use of medical marijuana.

By 2012, marijuana was made legal in 14 states, including Colorado and Washington which also legalized the use of pot for recreational use.

Currently, 29 states and Washington, D.C., have made pot legal for medical purposes, but depending on the location, there may be different regulations about how it can be used.

Patients are able to grow marijuana for medical purposes in Arizona, Massachusetts, Nevada and North Dakota only if they live a certain distance from the nearest dispensary, or if they have a waiver that states they cannot afford to purchase medical marijuana.

According to ProCon .org, a nonprofit organization dedicated to unbiased research on and conversation about controversial topics, nine states and Washington, D.C. have legalized marijuana for medical as well as recreational purposes. Washington, Oregon, Nevada, California, Colorado, Vermont, Massachusetts, Maine and Alaska all allow marijuana for recreational use. Each state has its own set of laws that regulate how much marijuana a person can buy and possess at one time, the type of packaging it needs to be in, taxes and age requirements.

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Biblical prophecy claims the Rapture happening April 23, but is Planet X real?

Planet X, or Nibiru, is a moderately popular conspiracy theory that's been making the rounds for a few years. GETTY IMAGES

Good news! It doesn't just *feel* like the world is ending.

That's what one British man claims, pointing to Bible passages he says indicate that the Rapture is coming next week. David Meade — whom Fox News called a "Christian numerologist" and the UK Express called a "Christian conspiracy theorist" — says that on Monday, April 23, the sun, moon and Jupiter will be in Virgo, which mimics a biblical description of the end of the world.

Revelation 12:1-2 describes the second coming of Christ and the destruction of the earth: "And a great sign appeared in heaven: a woman clothed with the sun, with the moon under her feet, and on her head a crown of 12 stars. She was pregnant and was crying out in birth pains and the agony of giving birth." In the doomsayer's interpretation, the woman is Virgo.

It is "a unique once-in-a-century sign exactly as depicted in the 12th chapter of Revelation," Meade told the Express. "This is our time marker."

Bye, world!

Not so fast, said astrologers, who noted that this planetary alignment has happened several times before. Meade argues this time is different: A mysterious celestial body called Planet X will appear, he says, causing tsunamis, earthquakes and volcanic eruptions.

Is Planet X real?

Planet X, or Nibiru, is a moderately popular conspiracy theory that's been making the rounds for a few years. NASA has debunked it as a hoax several times.

Meade has done a thorough job of debunking his own predictions. They simply haven't come true. Last year, he claimed the Rapture was due on Sept. 23, when an asteroid would hit the earth and Planet X would appear, killing one billion people. When Sept. 23 came and went, he changed the date to Oct. 15.

Spoiler alert: Here we are again. Meade's predictions of last September's apocalypse stirred up so much online chatter that NASA weighed in on the matter, posting this statement on its website: "Various people are 'predicting' that the world will end Sept. 23 when another planet collides with Earth. The planet in question, Nibiru, doesn't exist, so there will be no collision." MICHAEL MARTIN

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LIFESTYLE

The finale puts Jane through the requisite ups and downs — then doubles down.

ALL PHOTOS CW

Jane and Rafael almost get engaged, but there's one roadblock they can't exactly ignore.

Let's talk about the insane finale of 'Jane the Virgin'

Michael is alive. I repeat: Michael. Is. Alive!

RACHAEL VAUGHAN CLEMMONS
rachael.clemmons@metro.us

The "Jane the Virgin" finale had plenty of twists and turns — standard fare for the CW series. After all, it is — as the narrator consistently and kindly reminds us — a telenovela.

Petra reveals she did kill her sister, but only to protect her daughters! JR shoots someone before they can kill Petra! Alba marries ol' dude Jorge after her surprise party! River Shields finally comes around to Rogelio and manages to finally spell Alba's name right!

But one twist tops them all. One twist has this writer thinking, maybe "Jane the Virgin" has out-twisted itself. Because somehow, some way, the last 10 seconds of the finale revealed that Michael is back from the dead.

If you too are asking — wait, what? How? Why? Join the club. As always, though, "Jane" dropped clues throughout the episode, which aimed to celebrate what Jane calls the lightness and the dark, together. The biggest hint to this frankly insane surprise is when Jane, in all of her meta glory, says of her novel outline, "[The plot twist] isn't landing because it wasn't set up properly." The finale then does the work of investing us, once again, in Jane and Rafael's relationship, particularly how far they've come since the death of Michael. So when a bountifully bearded Michael appears in Raf's bedroom, looking very much alive, it's worth a double, triple — nay — quadruple take.

Based on those last seconds, all bets are off for next season — which is slated to be "Jane's" last. It also brings up a lot of questions: Is that really Michael or some sort of long lost evil twin? If it is Michael, did he fake his death? And most importantly, will we be forced to spend the series' last episodes trudging through a love triangle between Jane, Michael and Rafael again? Because that would be torture.

Either way, one thing is clear: The stakes are higher than ever for the final season of "Jane the Virgin." For its last hurrah, here's hoping the series continues to outdo itself.

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Mark Gessler, Historic Vehicle Association president

GETTY

Temporary exhibition of the classic car "Bullitt"

The famous 1968 Mustang from the action flick "Bullitt" (1968) with Steve McQueen is now on display on the National Mall in Washington, D.C., as part of a weeklong event sponsored by the Historic Vehicle Association. The Bullitt Mustang is one of only a handful of vehicles to be placed on the National Historic Vehicle Register and recognized as historically significant in the Library of Congress.

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Some people go as far as touting their high credit scores on their dating profiles and asking about scores upfront.

The allure of a high credit score

Yu-Sung Huang, a 28-year-old director at a California-based coffee retailer, says he would prefer to know his partner's score "right off the bat" (i.e., on their dating profile, if possible) and is looking for someone with a score of 740 or higher.

"I've heard that finances can often be a source of conflict in marriages, so I want to ensure that we have similar approaches to finances," says Huang, who has excellent credit himself. "I think a credit score is indicative of a person's ability to manage his or her life and uphold promises."

Huang says he would want to know the score well before making any financial decisions together, such as moving in or taking a big trip. However, he says that a low score isn't necessarily a deal-breaker, just something to be aware of. He also recognizes there could be extenuating circumstances involved.

> **"I think a credit score is indicative of a person's ability to manage his or her life and uphold promises."**
>
> Yu-Sung Huang

Although he hasn't broached the topic yet, he has an idea about how to bring it up naturally.

"I haven't gotten that far in dating recently," he says. "I probably would mention that I just got my newest credit score and am quite happy with it and use that as a conversation starter."

It's not just about the number

Cheryle Lapitan, a 27-year-old leasing consultant in San Diego, is glad she knew her partner's credit score early into dating.

After seven months of knowing each other and casually dating, she asked him about his score; they made the relationship "official" shortly after that conversation. With that knowledge, she felt closer to him and more confident about their relationship, she says, even though his score was lower than expected.

"It was important for me to bring it up, because I knew I wanted to be with him long term," she says. "I wasn't looking for a specific score or range, but it was more to see his response to a somewhat bold question. Even if it was really low, I could at least help him improve his score."

She mentions that learning about his score — and the factors behind it — helped her anticipate challenges they might face in the future.

"I was thinking that if we were ever to get married and buy a house together, I would rather know ahead of time if there were factors that may make it harder for us to get a house," she says.

It's your call whether someone's credit score should determine whether or not you're open to dating him or her, but in Lapitan's case, that information is helping her have important conversations with her partner and set up their relationship for the long term. VALERIE LAI

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JOBS & EDUCATION

Saxbys launches new student-run cafe

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Mayor Jim Kenney with Saxbys founder and CEO Nick Bayer.

Beloved Philadelphia coffee company Saxbys is brewing up more than just a great cup of joe these days — it's empowering the next generation of entrepreneurs and business professionals through its Experiential Learning Program (ELP).

Locations at college campuses across the Philadelphia region are entirely student-run, giving young people a chance to get hands-on experience to complement their studies.

As of last week, La Salle University is the newest to take part in the program, joining Drexel University, Millersville University and Temple University as ELP sites.

Each student-run cafe has a student cafe executive officer (SCEO) who is in charge of developing marketing plans, developing community partnerships, presenting monthly profit-and-loss statements to the corporate team and helping their fellow students become leaders themselves.

Kyle McIntosh, a senior communication major, is the SCEO at La Salle's student-run cafe, located in Founders' Hall.

"This partnership presents an incredible opportunity for La Salle students, and I'm proud to be first in this role," he says. "I look forward to creating a hospitable environment in Founders' by testing my entrepreneurial skills and engaging closely with my fellow students."

In exchange for his work as SCEO, McIntosh will receive mentorship, wages, bonus opportunities and school credit.

Colleen Hanycz, president of La Salle University, calls the program "a game-changer" and expresses her thanks to Saxbys founder and CEO, Nick Bayer, and his team for the opportunity.

"Entrepreneurial programs like this prepare our students for life after La Salle by helping them master skills that will help them succeed in their professional and personal lives," she says. "Additionally, these experiential learning opportunities support innovative teaching and learning, which result in exceptional outcomes—the hallmark of a La Salle education."

Bayer adds: "With a shared belief that all knowledge should be practical and empowering, we view this cafe as an opportunity to achieve our mutual goals while enriching the student experience through an entrepreneurial lens."

The new cafe is at 5698 N. Wister Street in La Salle's Founders' Hall. It's open 7 a.m. to 7 p.m., Monday through Friday and 8 a.m. to 4 p.m. on Saturday.

For more information, visit: saxbyscoffee.com.

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The transition from classroom to boardroom must be on your mind. IMAGES FROM ISTOCK

How to nail the first week in a new job

Here's what you need to know to not mess up your first five days.

LUCY E. COUSINS
letters@metro.us

Your first week in a new job is a little like a first date. You dress up, you have to make small talk and you try your hardest to make a good impression. And as any boss will tell you, there is only one impression that counts. The first one.

So with that in mind, we spoke to Andrea Clarke from Career CEO to create this guide for how to make it through your first week with flying colors.

Don't put on an act

The best approach is to be your normal, everyday self. Don't try to be somebody you aren't because by week two, keeping up the pretense will become very tedious indeed. In saying that, perhaps keep the inner workings of your mind to yourself until you know your colleagues a little better – they don't need to know about your belly button lint collection just yet.

Know the company

Internal politics are all well and good, but do you know what the share price is today? It's always a good idea to create a Google news alert for your new company and maybe the top execs/ key players, your competitors and industry regulators. It pays to stay current on all the issues that impact your organization, so you don't put your foot in it in your first meeting.

Research your workmates

But in a non-stalkery way. Instead of the usual chitchat, why not do some due diligence on your new colleagues so you can find common ground early? Maybe connect with them on LinkedIn (if appropriate) and ask them about the last project they worked on or award they were nominated for. Prove that you're paying attention and you're interested.

Understand your boss

You wouldn't play the U.S. Open without knowing the rules; same goes for dealing with a new boss. To start with, ask your colleagues about your boss' rules of engagement. For example, does she prefer face-to-face questions, emails or phone calls? What hours are out of bounds? What does she expect from you? The bottom line is that you need to clearly understand the expectations before you start the game.

Speak up

Perhaps you started in a new industry or you've stepped up to a new position. Either way, it's important to understand that you're getting paid to be effective and to have an opinion. So try to speak with authority in meetings and carry yourself confidently. Using a warm and sincere tone can help smooth any mistakes over.

Don't overcommit

It's easy to give yourself analysis-paralysis by taking on too much too soon. However, the truth is that while you're still getting your bearings (let's face it, getting a desk and functioning computer can be a 25-step process in some workplaces), you should dial back the anxiety and go get yourself a coffee.

Don't overthink it

If in doubt, do nothing. It can take an entire year in a new job to feel as though you have a real "handle" on it, so give things time to settle in and don't rush any decisions. If you have doubts about the role, discuss them externally with a friend or mentor, not with your new colleagues in the kitchen.

Call it early

You never really know what a business is like until you punch in, and if you think that this new job is not for you, then be candid about it. Your boss should appreciate some straight- up honesty, and you can use it as an opportunity to make a savvier move. Just be sure to manage your exit in a respectful and measured way – i.e., don't trash your desk and poison the office plant on your way out.

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Flyers blow two leads, end season with Game 6 letdown

Not even five points and a hat trick from Sean Couturier could save the Flyers on Sunday.

EVAN MACY
evan.macy@metro.us

In a memorable (but for many, also forgettable) Game 6 in Philadelphia, the Penguins proved too opportunistic — and talented — for the fledgling Flyers to defeat to force a Game 7, faltering 8-5 to end their up and down season.

If nothing else, Sunday afternoon's tilt between the Penguins and Flyers was a damn good hockey game... for 50 minutes at least.

The Flyers blew 1-0 and 4-2 leads as a physical game between two hated rivals came down to the final 20 minutes, tied at 4 at the Wells Fargo Center in front of an emotionally drained crowd.

And then just 30 seconds into the most important period of hockey this season, Ivan Provorov turned the puck over, and Jake Guentzel put the Penguins ahead 5-4.

A golden opportunity came 10 minutes later, as the Flyers were given just over a minute of 4-on-3 time looking to find a way to tie things. When two shots on net yielded no equalizer, the Penguins took advantage of a suspicious no-call on a trip of Sean Couturier and added a sixth and seventh goal seconds apart — both scored by Jake Guentzel (giving him four on the game).

The Flyers, again, end their season with a first round exit after a very inconsistent but memorable season. GETTY IMAGES

A stat-padding goal came as Couturier secured a playoff hat trick (to go along with two assists for a give-point night) with just a few minutes to go in the Flyers' inconsistent season. A Brian Rust empty netter for Pittsburgh would follow (along with beer cans and rally towels in true Philly fashion).

Ironically, it was a fast start at the Wells Fargo Center for the Flyers. In a series where every first-goal scoring team has won, a ferocious start by Philly led to several scoring tries early. A mess at the net after a Wayne Simmons shot off the post longered in from of Matt Murray. Couturier cleaned it up, firing the puck into the net giving the Flyers their first lead at home in the series 1-0. Through the action-packed first six minutes the Flyers had out-shot Pittsburgh 7-1, with a 14-1 edge in attempts as well.

It wouldn't last long. A faceoff in the Flyers defensive zone following a TV time out went to Pittsburgh, which seconds later flipped the pick to Sidney Crosby who was able to fire the puck past Michal Neuvirth on a rebound off for Kris Letangs shot from the point.

> **"As long as my arm was attached to me, I was playing"**
>
> Ivan Provorov, after the Game 6 loss. Several Flyers played through injuries this postseason including Wayne Simmons and Sean Couturier — who says he has a torn MCL.

Tied at 1, Pittsbugh once again seized control of the puck after a Shayne Gostisbehere turnover. And 47 seconds after Crosby's equalizer, Carl Hagelin put the Penguins back where they are used to being in South Philly — ahead.

With all the energy drained from the building and a smoldering Penguins forecheck harrassing the Flyers, somehow Andrew MacDonald was able to fire a slapshot from the point by Murray to even things at 2 inside the four minute mark (from Provorov and Sean Couturier).

After successfully killing the game's first power play as the second period began, the playoff coming out party for Couturier continued, as Matt Read forced a turnover in the neutral zone just after the penalty had ended and found Couts streaking toward the net on a breakaway. The forward deked the puck around Murray to put the Flyers ahead again, 3-2.

Breathing room, for anxious Flyers' fans everywhere came after yet another breakaway opportunity, with Scott Laughton firing a shot just left of Murray to put Philly up 4-2 before leaping into the boards to give the home team much-needed insurance against the defending Stanley Cup champions. Couturier collected his fourth point with the primary assist in the fourth goal.

The insurance would prove necessary as seconds later another Flyers turnover led to a Pens score — this one coming off the stick of Patrick Hornqvist. And again with under a minute left in the second, when a pair of horrible Radko Gudas turnovers in Pittsburgh's offensive zone led to a Guentzel score and a 4-4 tie.

Phils right at home at Citizens Bank Park this season

The Phillies have had their best start, in games at home, since 1964.

EVAN MACY
evan.macy@metro.us

It's been a busy few weeks for Philly sports — so you can be forgiven for sleeping on the Phillies, especially this early in the season.

After all, the headlines that resonated the loudest thus far in this young season were laments over the unconventional managerial style of Gabe Kapler, the Phils' rookie skipper.

But since Kapler was booed in the Phillies home opener three weeks ago, something remarkable has happened. The Phillies have been dominant.

After Sunday's 3-2 against the Pirates to sweep the four-game set at home, the Phillies have won nine of 10games at home, tying the all-time best franchise start at home with the 1964 Phillies (better known for their legendary collapse down the stretch).

Nick Pivetta allowed a two-run homer to Elias Diaz in the fifth inning to break a 0-0 tie but the pitcher helped his cause with an RBI double in the fifth, later scoring on a sac fly to tie thing sat 2-all.

Lacking many scoring chances, Philly stranded Aaron Altherr in the seventh after the outfielder hit a two-out triple.

But another triple — this one more than an hour later in the bottom of the 11th off the bat of Andrew Knapp, gave Altherr a chance to be the hero — and an RBI-single later the Phillies had their 11th win in their last 13 games.

The Phillies have a seven-game winning streak at home, their best since winning eight at home in 2012.

The team hasn't just squeaked out wins either. They have been positively dominant. Philly has the best home run differential in baseball so far.

"It's been fun," Pivetta said earlier in the series. "We break it down pretty good in here."

Technically, the winning ways in South Philly stretch back to 2017, as the Phils had a 32-18 record at Citizens Bank Park dating back to July 9 of last year.

When looking deeper at the Phils' successes at home, it starts with the pitching staff — which has been impressive of late. With Jake Arrieta playing a duel role of ace and locker room leader, Kapler says he sees a trickle-down effect.

"I don't think it's a coincidence with how much preparation has gone into the success of Vinny [Velasquez] and Nick [Pivetta], and I think a lot of that has to do with Jake's influence," Kapler said. "I don't think it's directly attributable, and I don't think it's the only thing, but it's difficult to ignore."

Velasquez, Arrieta, Pivetta and Aaron Nola each have an ERA under four, and have pitched very well at home. Arrieta, in his most recent start at home, allowed just one hit while striking out 10 Pirates over seven innings. In all, the Phillies had the fifth best team ERA entering Sunday afternoon's game and have held opposing hitters to a respectable .229 clip.

More than 130 games remain, as baseball's 162-game season is a marathon not a sprint — but the Phillies are in the thick of both the NL East race and wild card race. It's a spot many cautiously optimistic baseball fans thought to be possible with so much youth and potential on the diamond every night.

A much-deserved day off is in the cards next for the Phillies, who will return to The Bank for a three-game set Tuesday against the Diamondbacks. Velasquez, Arrieta and Ben Lively will get the starts in the series.

Aaron Altherr was the hero Sunday, going 3-for-3 with the walk-off RBI in a win over the Pirates. GETTY IMAGES

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At the direction of Hearing Officer Nancy Brockway and pursuant to Section 6 of the Regulations of the Philadelphia Water, Sewer and Storm Water Rate Board, notice is hereby given that the Hearing Officer will hold public hearings on the Philadelphia Water Department's proposal to increase water, sewer and stormwater rates and related charges in three phases. The first phase is proposed to become effective September 1, 2018. The second and third phases are proposed to become effective September 1 of 2019 and 2020, respectively. The proposal can be found at: **www.phila.gov/water/rateboard.** The effect of the proposed increases on a ***typical residential bill*** would be as follows:

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PHILADELPHIA WATER — DEPARTMENT —

Ben Simmons and Joel Embiid are playing their first of likely many, many playoff series in the NBA. GETTY IMAGES

Sixers' Simmons, Embiid are already playing like legends

The Sixers' young leaders have stepped up big time in the series against the Heat — and it's just the start.

ANDY JASNER
sports@metro.us

Joel Embiid and Ben Simmons are rising stars.

Probably All-Stars.

Even potentially Hall of Famers, though that's to be determined.

The magnitude of the playoffs doesn't seem to be too much for the 76ers' dynamic duo. They're thriving in every way imaginable.

Embiid had 14 points, 12 rebounds and five huge blocked shots even with the mask over his healing orbital bone under his eye.

Simmons became the first rookie in Sixers history to compile a triple-double with 17 points, 13 rebounds and 10 assists. He's only the fifth player in league history to record a triple-double as a rookie. Magic Johnson accomplished the feat with the Lakers in 1980 when he led them to a championship over the Sixers.

The Sixers played very poorly in Game 4 Saturday in Miami, turning the ball over, missing 3-pointers and looked very disjointed at times. And they still won. Why?

Primarily veteran leadership.

J.J. Redick, Ersan Ilyasova and Marco Belinelli came up with clutch plays when the Sixers needed them most. It was Redick who sealed the win with a late baseline jumper to deflate the home crowd and propel the Sixers to a 3-1 series advantage with a potential clinching Game Five coming Tuesday night at the Wells Fargo Center.

"We got to go through this as a group for the first time," Redick told reporters.. "Things happen in the Playoffs that don't happen during the regular season, and they happen with frequency. It's Game Four, and by this time, you are annoyed by the other team. I thought we handled it well. With the stakes being what they are, the emotions are going to be high."

Redick led the way with 24 points while Ilyasova and Belinelli had 10 points each. Those 44 points didn't win the game. Their leadership was noticeable whenever the game got tight. This young group of Sixers does need veterans. As the playoffs progress — and the Sixers are on the verge of moving on to the Eastern Conference semifinals for the first time since 2012 — veterans will pay dividends.

Between the experience and this ever-improving youth, look out. The Sixers are for real.

"It feels great. We took care of business," Embiid told reporters. "Like I said, 'I love the physicality.' I missed the shots that I was making the other night. I thought I did other things to have an impact, especially defensively. I'm pretty happy about things."

Amazingly, the Sixers committed 24 turnovers entering the fourth quarter. They only turned the ball three times in the final 12 minutes and that during some tense moments when the Heat got within one point in the final minute.

The Sixers found a way to win.

"The thing that most stood out is we flipped our whole discipline in the fourth period," Sixers coach Brett Brown said on the podium. "We guarded, and we stayed more on our game plan than we did in the first three periods."

In the end, the Sixers won for the third time in this series. One more victory and they're moving on. At one juncture this season, they were 14-18. They didn't have Ilyasova and Belinelli. They do now.

Check the win column. Veterans matter.

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JOBS

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Philadelphia Gas Works

The **Philadelphia Gas Works (PGW)** is the largest municipally-owned gas utility in the nation, supplying gas service in the City of Philadelphia to over 500,000 customers. PGW is looking for: Make a difference in your future – Become part of the PGW Team!

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- Certified Controls Technician by the Instrument Society of America (ISA) preferred
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  - Service and maintain high-voltage switchgear and motor control centers
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  - Work on/replace equipment 480 volts and above
  - All work on live electricity
  - Change out lights in hazardous areas
  - Service and repair DCS equipment
  - Calibrate and troubleshoot instrument loops
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This Position Requires:

- High School Diploma or Equivalent
- Current, valid Driver's License
- Ability to acquire or possess CDL license to operate some company vehicles
- Must pass computer, written, hands-on demonstrated skill test

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215.236.7700 (ext. 325)
LOCATION: 1231 N. Broad Street, 4th Floor, Philadelphia, PA 19122

REQUIREMENTS:

- Must bring your **High School Diploma/Transcript or GED**
- Must bring a **Valid State ID** (school ID not permitted)
- PA/DE & NJ Residents are welcome
- Must apply at OIC **Monday - Friday from 9am - 2pm**
- TABE Testing Administered on site
- Must be able to adhere to our professional dress code policy if accepted to participate, which consists of black dress slacks or skirt, white dress shirt/blouse, black or dark color tie and blazer, black non-slip shoes (uniform starts the day of orientation)
- Must provide OIC with **three written references** at orientation (non-family members)
- **NO APPOINTMENT NECESSARY (PLEASE DO NOT BRING CHILDREN)**

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Time to eat!

Volunteers needed for a study of meal timing and metabolism

Doctors at the Perelman School of Medicine of the University of Pennsylvania are studying the influence of the timing of eating on weight and metabolism.

We are seeking volunteers for a research study.
You may qualify to participate if you are:

- Overweight
- Between the ages of 21 and 50 years old
- Non-smoking
- Not working a night shift
- Not going to bed regularly after midnight or waking up regularly after 9:00 am
- Willing to eat food provided by the study for up to 16 weeks

Volunteers will be compensated for their participation.

For more information, contact Maddie
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Volunteers will be compensated for their participation.

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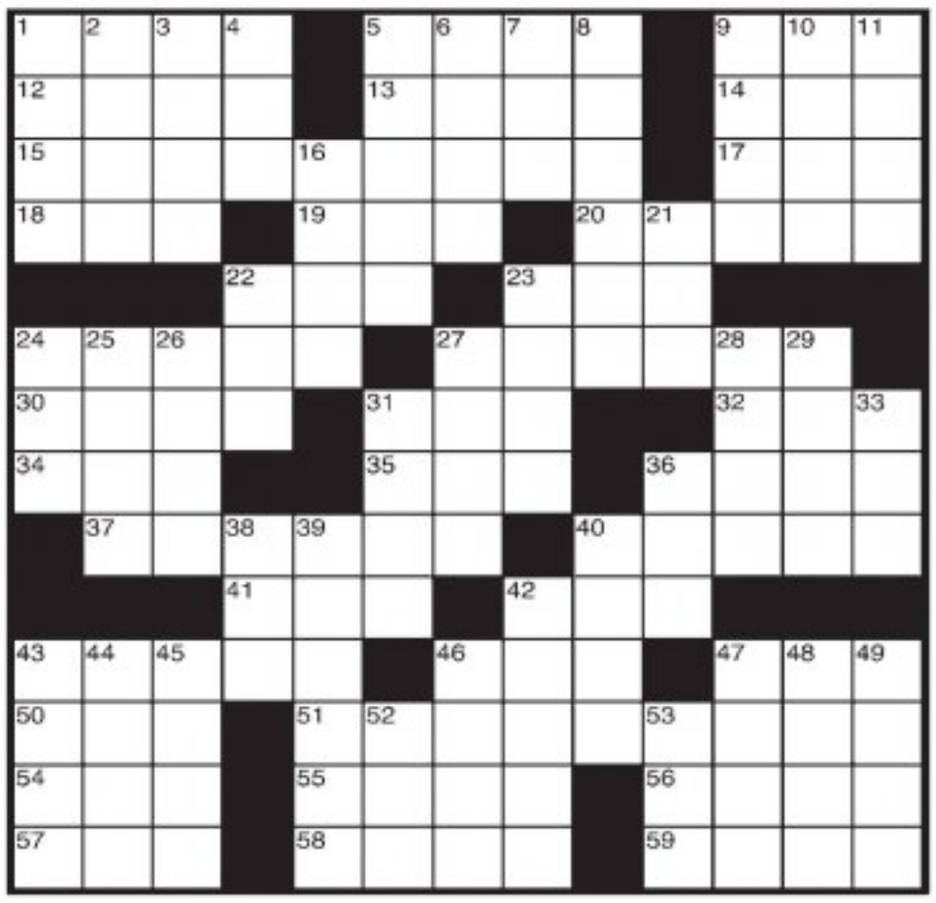

ACROSS

1 Trading center
5 Big pitcher
9 Banned bug spray
12 Ostrich kin
13 Blanch
14 Team cheer
15 Like PBS (hyph.)
17 Psychic's power
18 Banjo kin
19 Fall mo.
20 Any 1950s record
22 Baseball bat wood
23 Swimsuit piece
24 Percolate
27 Round container
30 Holy cow!
31 Kernel holder
32 XXI times C
34 Sooner than
35 Cotton Belt st.
36 Heartfelt
37 Get away from
40 Heavenly food
41 Playful bite
42 Martini base
43 Goes left or right
46 Decade number
47 Me opposite
50 Bob Hope tour grp.
51 Type of binder (2 wds.)
54 "Luck – – Lady"
55 Romantic deity
56 Nymph who pined away
57 Common ID
58 On one's own
59 Like so

DOWN

1 What's cooking?
2 On a rampage
3 Dead letter?
4 Kitchen meas.
5 Important period
6 Blow gently
7 Yale grad
8 Snappy comeback
9 Did batik
10 Mr. Arnaz
11 Finish line
16 – Hashanah
21 Chemist's place
22 Do well
23 Rum cake
24 Caustic
25 Dublin's land
26 Mimics
27 Perforation
28 Portent
29 Marvel comics heroes
31 Yokums' creator
33 1040 pro
36 Karate level
38 Blitzer's network
39 Walkways
40 Shaft locale
42 Artist's plaster
43 Clumsy ships
44 Draws on
45 Reddish brown
46 Dupe
47 Gross!
48 Island near Kauai
49 Alien tour buses?
52 Galleon cargo
53 – on (pretend)

Yesterday's answers

■	M	I	N	■	T	R	A	P	■	C	S	T
G	O	B	I	■	H	A	R	E	■	H	I	E
A	P	E	X	■	R	I	N	G	L	E	T	S
L	E	X	I	C	O	N	■	G	U	R	U	S
■	■	■	N	U	B	■	Z	E	N	■	■	■
N	U	D	G	E	■	C	U	D	G	E	L	■
I	S	U	■	D	A	H	L	■	S	C	A	B
P	E	K	E	■	H	A	U	L	■	R	I	O
■	R	E	A	D	E	R	■	U	S	U	R	P
■	■	■	G	U	M	■	E	T	E	■	■	■
B	A	I	L	S	■	G	L	E	A	N	E	D
R	I	V	E	T	I	N	G	■	N	E	R	O
O	D	E	■	E	S	A	I	■	C	A	M	E

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Qualified participants must: • Be 18 or older • Be taking prescribed antidepressant medication • Be currently experiencing a depressive episode

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